

AY 2013-2014:

TEACHING, RESEARCH, & SERVICE

Please find enclosed a description of my **teaching, research, and service** for the period between **July 1, 2013 - July 1, 2014**, as well as relevant updates related to my AY 13-14 contributions since my last progress towards tenure report:

OVERVIEW

On September 1, 2010, I joined the School of Public and International Affairs as a tenure-track Assistant Professor in the Negotiations and Conflict Management graduate program at the University of Baltimore. I spent the previous year as a Visiting Assistant Professor in the Division of Legal, Ethical, and Historical Studies in the College of Arts and Sciences. This is my eighth consecutive year of full-time teaching experience at the university level and my fourth on the tenure-track. I joined the University of Baltimore after spending two years as a Lecturer at the University of Massachusetts Boston where I taught in the John W. McCormack Graduate School of Policy Studies. I previously taught at Bentley University, George Mason University, and Tufts University, after receiving my Ph.D. in 2006.

At the University of Baltimore, I serve as the director of the Negotiations and Conflict Management program and founding co-director of the Global Affairs and Human Security graduate program in the School of Public and International Affairs.

My research focuses on the intersection of transnational terrorism, counterterrorism, and international conflict management. I frequently speak on policy-oriented matters in Washington, D.C. and participate in scholarly conferences around the world. My early research – including my first book and several journal articles – involved quantitative analyses of terrorism incident data and examined the impact of preemptive force on terrorist activity. Since this time, I have gone on to publish in peer-reviewed journals on topics related to evidence-based counterterrorism policy, terrorism courses, counterinsurgency, suicide terrorism, and the concept of regime change. My latest work has involved both peer-reviewed scholarship and policy-oriented writing on the Islamic Republic of Iran, a government frequently cited as the most significant state-sponsor of contemporary terrorism, and their democratic political opposition.

In spring 2013, I received an “Exceptional” rating in a merit evaluation issued by the Dean of the College of Public Affairs Stephen Percy for contributions in teaching, research, and service over a three-year period between 2010-2013 (see enclosed letter issued by Dean Stephen Percy).

Dr. Larry Thomas, Executive Director of the School of Public and International Affairs, also noted in his AY 12-13 annual review:

“Dr. Sheehan performed in an exemplary manner in the areas of teaching, research, and service during AY13. Moreover, he has performed in this manner over the past three years.”

Additional information related to my scholarly and policy-oriented activities is available at:

www.professorsheehan.com

Ivan Sascha Sheehan, Ph.D.
Graduate Program Director and Assistant Professor
Negotiation and Conflict Management Program &
Global Affairs and Human Security Program
School of Public and International Affairs
College of Public Affairs
University of Baltimore
(p) (410) 837-5328
(e) isheehan@ubalt.edu



AY 2013-2014:

HIGHLIGHTS

I am pleased to report that the **2013-2014** academic year has been enormously productive and fulfilling in terms of my **teaching, research, and service**.

During AY 13-14, I:

- ✓ Received an “Exceptional” rating for three years of contributions in teaching, research, and service
- ✓ Taught 9 graduate and undergraduate level courses
- ✓ Directed two graduate programs in the College of Public Affairs
- ✓ Served on 13 university committees
- ✓ Published 2 articles in peer-reviewed journals
- ✓ Submitted 3 articles to peer-reviewed journals
- ✓ Published a foreword for a monograph by a prominent senior U.S. official
- ✓ Served as peer-reviewer for 3 three academic presses
- ✓ Authored 14 policy-oriented editorials in major news outlets
- ✓ Was translated into French and Farsi
- ✓ Had policy-oriented commentary shared via social media more than a thousand times between AY 13-14, including several articles that have been tweeted hundreds of time in less than a week
- ✓ Delivered 9 academic talks at major national and international conferences or academic forums
- ✓ Delivered 4 policy-oriented talks to policymakers in Washington, D.C.
- ✓ Spoke at 2 events sponsored by the University of Baltimore
- ✓ Served as an Academic Observer at 2 international gatherings in Paris and Washington, D.C.
- ✓ Served on an advisory board for a major foundation, alongside prominent U.S. officials and academics
- ✓ Participated in 3 television interviews
- ✓ Was quoted once on MSNBC
- ✓ Was named as 2014 Aspen Institute Wye Faculty Fellow
- ✓ Was named as William Donald Schaefer Center for Public Policy Faculty Fellow
- ✓ Joined the Steering Committee for a global studies conference at a prominent research university
- ✓ Partnered with two Baltimore-based nonprofit organizations to provide internships for graduate students
- ✓ Maintained an academic and policy-oriented website as a resource for students and policy analysts that has generated close to 5,000 distinct visits from 78 countries (<http://www.professorsheehan.com>)
- ✓ Finally, as of my fifth year of service, I have chaired 3 faculty searches resulting in the hire of 3 tenure-track assistant professors and increased the gender/ racial diversity of the College of Public Affairs faculty.

Details related to these highlights during AY 13-14 and more appear in the enclosed progress-towards tenure report.

TEACHING

Between July 1, 2013 and July 1, 2014, I taught **nine** graduate and undergraduate level courses at the University of Baltimore.

Fall 2013 – Spring 2014

		Fall 13	Spr 14
CNCM 506	Understanding & Assessing Conflict	32	32
CNCM 790	CNCM Internship Seminar	14	13
CNCM 798	Capstone Seminar	9	N/A
GVPP 490	Internship/ Field Placement	N/A	1

Summer 2013 – Summer 2014

		Su 13	Su 14
PUAD 709	Individualized Research	N/A	1
CNCM 620	Intl Terrorism & Counterterrorism	25	25

Note: N/A indicates that course was not taught during given semester. Numbers in columns indicate headcounts.

My teaching evaluations, both in the form of narrative assessments and summary reports, remain consistently strong. Detailed analyses of course evaluations since 2006 and table/graphs for 2009-12 appeared in my progress towards tenure report delivered in spring 2013. Additional descriptive information related to each of the courses is available in an addendum attached to my CV.

In my “Annual Report” issued on June 1, 2013, Executive Director of the School of Public and International Affairs, Dr. Larry Thomas, noted that:

“...his {Ivan Sascha Sheehan’s} student evaluations are among the highest I have seen during all my years serving both as a faculty member and as an administrator at UB.”

In addition to formal lecture and discussion based courses, I continue to direct the CNCM internship program (experiential in nature), serve as an advisor to the graduate student associations in CNCM and GAHS, supervise student research, and mentor students and junior faculty, professionally and academically, in pursuit of their own goals.

In fall 2013, I presented at the Center for Excellence in Learning, Teaching, and Technology (CELTT) 2013 *Teaching and Learning Day* on panels related to pedagogical uses of storytelling in the classroom and challenges related to the implementation of capstone and sophomore seminars. This is my second time speaking at a CELTT event on pedagogical topics.

I also participated in an American Association of Universities and Colleges (AACU) workshop on using rubrics to advance program-level assessment and enhance teaching at the University of Baltimore on February 21, 2014. The workshop was sponsored by the Center for Excellence in Learning, Teaching, and Technology (CELTT) and facilitated by the General Education Council.

RESEARCH, SCHOLARSHIP, POLICY ORIENTED WRITING & PRESENTATIONS

An overview of important accomplishments related to my **scholarship, presentations, policy-oriented writing, media appearances, consultancies, and awards** since my last annual report in spring 2013 appears below.

Academic Publications – AY 13-14

Since my last review, I have published or submitted the following publications to peer-reviewed journals:

Published-

- I published an article titled “Challenging a Terrorist Tag in the Media: Framing the Politics of Resistance and an Iranian Opposition Group” in the *Digest of Middle East Studies*, a peer reviewed journal published by Wiley-Blackwell on behalf of the Policy Studies Organization (Vol. 22, Issue 2). Using a content analysis of 367 news and opinion articles in major world news publications over 9 years, the paper examined the way political challenges are framed in the media and the obstacles otherwise marginalized political actors face in trying to gain media attention and influence policy debates.
- I published an article titled “Conflict Transformation as Counterinsurgency” in the March 2014 edition of *Peace Review: A Journal of Social Justice*. The article involved an empirical examination of the increasing usage of conflict transformation concepts in the context of counterinsurgency doctrine. *Peace Review* is a peer-reviewed journal published by Taylor and Francis Group, LLC/ Routledge that addresses current issues and controversies that underlie the promotion of a more peaceful world.

Since my last review, I published a foreword in a scholarly monograph that I also edited. Specifically:

- I authored the foreword and served as an editor for a monograph by Ambassador Lincoln P. Bloomfield, Jr. titled *The Mujahedin-e Khalq (MEK) – Shackled by a Twisted History* that was published on May 1 (after my progress towards tenure files were last submitted). Since this time, four-thousand copies of the monograph were provided to members of Congress, White House Officials, the intelligence community, senior policy analysts in Washington, and prominent elected official in the European Union. The monograph was favorably reviewed by senior U.S. officials and national security experts including General George W. Casey, Jr., Lieutenant General Dell L. Dailey, General James L. Jones, Judge Michael B. Mukasey, Dr. Mitchell B. Reiss, and Governor Bill Richardson. The publication has also since been translated into Farsi. In June 2013, Dr. Mitchell Reiss, President of Washington College and former director of policy planning staff at the U.S. State Department under Secretary Colin Powell, penned a book review in *The Baltimore Sun* titled *How the U.S. Hung a Potential Iranian Ally Out to Dry*. In July 2013, Governor Tom Ridge, former Secretary of Homeland Security, penned a book review titled *The Friends Left in the Shadow of War* in *The Washington Times*. An interview featuring a discussion of my work on Iran policy is also scheduled to be published in the next issue of the *University of Baltimore Magazine* (print and online).

Submitted-

- I submitted a paper titled “Are Suicide Terrorists Suicidal? A Critical Assessment of the Evidence” to a peer-review journal. The paper is under review and has received favorable preliminary reviews. It is expected to be published in fall 2014.
- I submitted a paper titled “Unpacking the Concept of Regime Change from Within” to a peer-review journal. The paper is currently under review.

- I completed a paper titled “The Center of Gravity in Iran and the Case for Supporting Regime Change from Within in Iran.” I am currently considering which peer-review journal to send it to. It will be under review shortly.

In Preparation-

- I am currently working on a paper preliminarily titled “Minority Perceptions of Terrorism and Counterterrorism at Historically Black Colleges and Universities in the Mid-Atlantic: Student Narratives and Competing Perspectives of George W. Bush and Barack Obama in the White House” with Dr. Renita Seabrook in the School of Criminal Justice. The study is in a data collection stage but documents have been prepared for submission to the Human Subjects Review Board.

Copyrighted Research Scales-

- During AY 13-14, I completed significant updates to the Sheehan Homicide Tracking Scale (S-HTS), a scale that grew from a presentation on suicide terrorism delivered at an international conference in San Francisco in May 2013. A publication is in progress on the scale.

Peer-Review for Prominent Academic Publishers – AY 13-14

During AY 13-14 I was:

- Invited to serve as peer-reviewer for *University of California Press* where I carried out a blind review of book manuscript on drone warfare featuring a foreword by Archbishop Desmond Tutu.
- Invited to serve as peer-reviewer for the *British Journal of Political Science* published by Cambridge University Press, a leading journal in the field of Political Science.
- Invited to serve as peer-reviewer for the *International Journal of Decision Sciences, Risk, and Management* (IJDSRM) for an article that cited my evidence-based terrorism scholarship heavily.

Presentations at Academic Conferences – AY 13-14

Since my last review, I have delivered presentations, chaired panels, or served as a discussant at the following academic conferences:

National/ International Invited Presentations in AY 13-14

- On May 21, I delivered a talk on suicide terrorism at the Annual Meeting of the American Psychiatric Association in San Francisco. The talk examined the social, political, cultural, and economic factors implicated as sources of suicide terrorism from an interdisciplinary perspective. The talk was part of a symposium titled *The Changing Face of Suicide: Assessment, Treatment, Epidemiology, Cultural Issues, and the Emerging Problem of Suicide Terrorism*.
- Between October 2-4, I delivered a paper at the 36th Annual Global Studies Conference at the University of Nebraska, Omaha.
- On October 5, I delivered a presentation at the 2013 International Studies Association’s joint International Security Studies/ International Security and Arms Control Section Conference at the Elliott School for International Affairs at George Washington University. I also served as the chair and discussant for a panel.
- On November 6, I delivered a keynote address at The Washington D.C. Summit on Cross Continental Cooperation. The Summit addressed themes related to *Future Prospects in Enhancing Cross Continental Cooperation to Secure Political, Economic, and Social Progress*.

- On January 9, I delivered a paper at the 85th Annual Meeting of the Southern Political Science Association in New Orleans. The paper, part of a panel titled *Terrorism and its Consequences*, involved an empirical analysis of contemporary terrorism courses at 106 top-ranked universities and colleges in the United States. The article was previously published in the peer-reviewed journal *Perspectives on Terrorism*.
- On February 27, I delivered a paper at the 2014 Middle East Dialogue, a conference hosted by the Policy Studies Organization in Washington, D.C. My talk, *Clarifying a Contested Concept: Regime Change from Within*, traced the evolution of the concept of regime change from within and argued that meaningful policy demands more precise articulation of the term.
- Between March 26-29, I delivered a paper at the International Studies Association's 55th Annual Convention in Toronto, Canada. I also chaired two panels and served as a discussant for a panel. The ISA Annual Conference is the leading conference in the International Relations field. I have been invited to present, chair, and serve as a discussant at ISA for three consecutive years.
- On April 15, I delivered a paper at the annual meeting of the Political Studies Association in Manchester, England. Founded in 1950, the Political Studies Association is the leading Association in the field in the United Kingdom, with an international membership including academics in political science and current affairs, theorists and practitioners, policymakers and researchers.

Regional/ Local Invited Presentations in AY 13-14

- I spoke on a panel titled *A Right to Privacy During Turbulent Times?* facilitated by the University of Baltimore's BeMore Leadership student group on November 14, 2013. The panel featured faculty from the College of Arts and Sciences, the College of Business, and the School of Law.
- I was invited to deliver a talk at a conference titled *U.S.-Iran Conflict: Beyond the Current Discourse* at George Mason University on November 23. The conference was hosted by the School for Conflict Analysis & Resolution and the Center for the Study of Gender & Conflict.

Invited Forthcoming Conferences

- I have been invited to present my research on the topic of regime change in Iran at the World Congress of Middle East Studies in Ankara, Turkey between August 18-22, 2014.
- I have been invited to present at the 37th Annual Global Studies Conference at the University of Omaha Nebraska between October 2-14, 2014.
- Participation in several additional conferences is anticipated.

Policy-Oriented Commentary – AY 13-14

“Op-eds enable academics to bring their perspective and expertise beyond the usual reach of academic circles and into the public sphere.” -Sommer & Maycroft, 2008

Overview-

Since my last review, I have published **14** new policy-oriented editorials in major news outlets, 1 of them with Georgetown professor and former National Security Council Staffer, Dr. Raymond Tanter. My commentary has been featured on MSNBC, syndicated around the world, and translated into Farsi and French. The commentary has also been shared via social media thousands of times via Twitter and Facebook between AY 13-14. As a demonstration of global readership and social impact, several articles have been tweeted hundreds of times in less than a week (see, for example, multiple articles in the congressional newspaper *The Hill*) and language from my commentary on Iran policy is increasingly showing up in remarks delivered by senior U.S.

public officials.

- On June 14, I along with Dr. Raymond Tanter, former Reagan White House Official and Senior Staffer at the National Security Council, published an op-ed titled "The Opposition on the Eve of the Iranian Elections" with United Press International on the need for the U.S. officials to make evidence-based assessments of the Iranian regime and their opposition in the wake of the tightly controlled presidential elections.
- On September 4, I published an op-ed in the *Diplomatic Courier* titled "During Debate on Syria, U.S. Officials Must Also Protect Iranian Opposition" that examined the September 1 assault on Iranian dissidents at Camp Ashraf as a violation of the quadripartite agreement signed by the Iraqi government and ratified by the U.S. government and the United Nations on August 17, 2012.
- On October 18, I published an op-ed titled "Time for Scholars to Examine Iranian Opposition" through *United Press International (UPI)* on the need for the academic community to consider the wisdom of existing Iran policy in light of recent violence directed at the Iranian opposition detained in Iraq.
- On October 23, I published an op-ed titled "Use al-Maliki Visit to Send Iran a Clear Message" in the congressional newspaper *The Hill* on the need for the White House to press the Iraqi leader to explain the recent massacre of Iranian refugees in northeast Iraq and signal a shift in policy toward Tehran. This article was featured on MSNBC in advance of Iraqi Prime Minister Nouri al-Maliki's visit to the White House on Nov. 1.
- On November 15, I published an op-ed titled "Turn up Heat on the Iranian Regime" in the global affairs section of the congressional newspaper *The Hill*.
- I published an op-ed titled "Mandela's Legacy Lives on in Iranian Resistance" at *Townhall.com* on December 10, 2013. The commentary was published on the anniversary of Human Rights Day and as world leaders gathered in Johannesburg to celebrate the life of former South African President Nelson Mandela.
- My op-ed "Mandela's Legacy Lives on in Iranian Resistance" was subsequently syndicated and picked up by two congressional newspapers – *The Hill* (12/13/13) and *Roll Call* (1/7/14) in Washington, D.C. The commentary was also translated into Farsi and French for international consumption (12/16/13).
- On January 20, I published an op-ed titled "Stiffen the Penalties on Iranian Non-Compliance" in the congressional newspaper *The Hill*. The commentary addressed why the U.S. Senate should enact bipartisan legislation to address shortcomings in White House Iran policy.
- On February 11, I published an op-ed titled "Facing the Facts on the Iran Agreement" at *Townhall.com*. The commentary made the case for prompt passage of the Nuclear Weapons Free Iran Act, as well as measures to protect the intelligence capabilities of the Iranian opposition detained in Iraq.
- On February 19, I published a revised op-ed titled "Face the Facts on Iran Agreement" at *The Hill* as world powers gathered in Vienna to discuss a comprehensive agreement to curtail Tehran's nuclear program. The commentary addressed immediate actions needed by the U.S. Congress to correct Iran policy.
- The policy recommendations in my commentary in *The Hill* on February 19, 2014 were subsequently featured in a detailed segment on Iranian National television. My commentary was also translated on February 19 into Farsi and featured in a prominent Iranian newspaper, *Hambastegimeli*.

- "Facing the Facts on Iran Agreement" was syndicated through the *Augusta Free Press* on February 26, 2014.
- I published an article titled "The Ivory Tower and the Iranian Regime" at *Townhall.com* on March 4 in response to a column in The New York Times by Nicholas Kristof on why scholars should examine policy issues and inform the public discourse.
- As of April 2014, www.professorsheehan.com has generated close to 5,000 unique views originating from 78 countries.

Presentations/ Participation in Policy Forums & Media Appearances – AY 13-14

My academic and policy work over the past year has received growing media attention. Since my last progress towards tenure review:

- I was invited to participate in a policy briefing at the opening of the NCRI - US Representative Office in Washington, DC, on April 11, 2013 alongside Amb. John Bolton, Rep. Patrick Kennedy, Gen. James Jones, Ambassador PJ Crowley, Dr. Raymond Tanter, Dr. Alan Gerson, Professor Ruth Wedgewood (JHU/ SAIS), John Sano (former Director of the CIA Clandestine Service), and others. I was interviewed on Iranian National Television on the nuclear negotiations and the need to protect refugees at Camp Liberty.
- I spoke at a Congressional Briefing on Foreign Affairs and National Security in the U.S. House of Representatives on April 24, 2013. The event featured Members of Congress, academics, and policy officials who addressed matters related to the failure of the Iranian nuclear negotiations, the regime's human rights violations, and religious minority persecution in the lead up to this summer's elections. Sheehan's remarks were featured on Iranian National Television.
- At the request of Provost Joseph Wood, I participated in the Council on Foreign Relations Education Conference, chaired by Ambassador Richard Haass, in New York City on April 8, 2013.
- On June 7, I spoke at a book signing at Akin Gump Strauss Hauer and Feld LLP in Washington, DC. The event featured remarks by Ambassador Lincoln P. Bloomfield, Jr., author of a monograph titled *The Mujahedin-e Khalq (MEK)—Shackled by a Twisted History*, and Hal S. Shapiro, former senior counselor to the director of the National Economic Council at the White House and Partner at Akin Gump.
- On June 13, I participated in a roundtable discussion with Ambassador Lincoln P. Bloomfield, Jr. at The Stimson Center in Washington, DC on U.S.-Iran policy and the treatment of the Iranian opposition. The invitation only discussion included a group of former government officials and Iran experts who looked at how information and intelligence about the Iranian opposition led to assumptions and judgments that may have constrained policy formulation over time.
- On June 22, I traveled to Paris as a guest of the Organizing Committee for the Convention of Democracy in Iran to serve as an academic observer at the Annual Conference for Democratic Change in Iran, an international gathering of expatriate Iranians. The event featured remarks from leaders from more than fifty countries, a bipartisan delegation of U.S. policymakers, and academics from around the world. I was interviewed on Iran National Television at the gathering.
- I was invited to serve as an academic observer at gatherings of the Iranian opposition in Washington, D.C. including a memorial for a September 1, 2013 attack on Camp Ashraf at The Willard Intercontinental Hotel and a Human Rights/ Democracy in Iran Briefing in the U.S. Senate on March 12, 2014. The events featured senior former U.S. political officials, military leadership, and distinguished academics.

- On October 9, I spoke at a national security briefing in the U.S. Congress. The event, held in the Rayburn House Office Building, featured members of congress, academics, and policy officials.
- On October 31, I participated as the resident expert in a global Twitter Question and Answer Session on U.S.-Iran policy hosted by the Foreign Affairs Council of the National Council of Resistance of Iran. The online event coincided with Iraqi Prime Minister Nouri al-Maliki’s visit to the White House.
- On February 10, I was interviewed on Baltimore’s FOX 45 on the threat posed by Iranian warships dispatched to the Atlantic Ocean in advance of the P5+1 nuclear negotiations in Vienna.
- I was invited to Participate in Foundation for Defense of Democracies Conference *The Middle East in Transition: Allies, Adversaries and Enemies* in Washington, DC on May 1, 2014 at the Mandarin Oriental Hotel. The Washington Forum brings together a high-impact group of foreign and national security professionals for discussions and debates on the most complex issues facing America.

SERVICE

An overview of my college and university service as well as community service in AY 13-14 is shown below:

Table 1. UNIVERSITY & COMMUNITY SERVICE AY 2013-2014	
College of Public Affairs	
<i>Administrative Responsibilities</i>	
Director	Negotiation and Conflict Management (CNCM)
Co-Director	Global Affairs and Human Security (GAHS)
Director, Internships	Negotiation and Conflict Management (CNCM)
<i>Committees</i>	
Chair	1 Faculty Search Committee (GAHS/NMSE)
Member	1 Faculty Search Committee (CNCM)
Member	1 Dean Search Committee (CPA)
Member	Certified Public Manager Faculty Board
Member	Fulbright Advisory Committee
<i>Advisory Roles</i>	
Advisor	CNCM Graduate Student Association
Advisor	GAHS Graduate Student Association
The University	
<i>Committees</i>	
Member	General Education Council
Member	Subcommittee of General Education Council on Digital & Technological Fluency
Member	Interdisciplinary Studies Advisory Board
Faculty Scholar	IDIS Faculty Scholar
Mentor	Professional Development Institute
Member	UB Digital Advisory Group
Member	UB21 Technology Committee
Member	Jurisprudence Advisory Committee
Member	Office of Academic Innovation’s International Lecture Series Planning Committee

College of Public Affairs

Director, Negotiation and Conflict Management (CNCM)

I have now served as Director of the graduate program in Negotiations and Conflict Management for 3 ½ years. This service includes, among other things, close collaboration with 2 full time faculty, oversight of 4 adjunct faculty, supervision of 1 Academic Program Coordinator and 1 Graduate Research Assistant, and work

with 1 Academic Program Specialist. It also requires reporting directly to the Executive Director of the School of Public and International Affairs.

Since becoming the CNCM Program Director, I have worked hard to build and maintain a vibrant program that attracts strong students. With creative outreach, including webinars for students, our student recruitment efforts have been very successful. Enrollment has increased by approximately 41% since early 2011 and with a current enrollment of 135 graduate students, CNCM is among the larger graduate program in the College of Public Affairs and one of the largest and most diverse conflict management programs in the country.

The highlights of my service to the CNCM program during AY 13-14 include:

- Service on a faculty search committee. My contributions included authoring the position description and preparing the faculty hire justification memoranda for the Executive Director of the School of Public and International Affairs, Dr. Larry Thomas and Dean of the College of Public Affairs, Dr. Stephen Percy.
- Hiring multiple adjunct faculty to teach in the program, including courses in:
 - ✓ Approaches to Managing Conflict
 - ✓ CNCM Capstone Seminar
 - ✓ The Conflict Management Profession
 - ✓ Transformative Mediation Theory and Practice
 - ✓ Issues in Environmental Conflict
- Participation in several graduate student open houses and orientation sessions.
- Hosting public discussions with graduate student leaders in my capacity as program director.
- Providing revisions and suggestions for marketing initiatives related to the promotion of the program externally.

Co-Director, Global Affairs and Human Security (GAHS)

The Global Affairs and Human Security program launched in fall 2012 and we will graduate our first students in spring 2014. As of fall 2014, the program will consist of 2 co-directors, four fulltime faculty, a program coordinator and a program specialist.

The highlights of my service to the GAHS program during AY 13-14 include:

- Chairing the faculty search committee for the graduate programs in *Global Affairs and Human Security* and *Nonprofit Management and Social Entrepreneurship* during AY 13-14.
- Hiring multiple adjunct faculty to teach in the program, including never before taught courses involving new faculty lines. These hires included:
 - ✓ Internship Coordinator for Global Affairs and Human Security graduate program
 - ✓ Adjunct faculty to teach New Approaches to Economic and Social Development
 - ✓ Adjunct faculty to teach Managing NGOs
 - ✓ Adjunct faculty to teach Middle East Politics
- Participating in graduate student open houses and orientation sessions.
- Hosting public discussions with graduate student leaders in the College of Public Affairs in capacity as Program Director.

- Service on a College of Public Affairs Fulbright Advisory Committee Led by Dr. Alan Lyles.
- Hosting Alireza Jafarzadeh, Fox News Foreign Affairs Analyst and bestselling author of *The Iran Threat*, in spring 2014 to deliver a lecture in the Middle East Politics seminar taught by Dr. Sofey Saidi, an adjunct faculty member that I hired to teach at the University of Baltimore.

In addition, I spent time on each student application and I am proud to report that enrollment has grown from 0 to almost 50 students in just 2 academic years.

Additional College of Public Affairs Service

In further service to the College of Public and International Affairs in AY 2013-14, I:

- Contributed to planning and oversight as a member of the *Certified Public Manager Faculty Board* (Appointed by Dr. Ann Cotton, Director of the Schaefer Center).
- Mentored new junior faculty in the College by meeting with them to discuss annual review processes and provide a perspective on the progress towards tenure review.
- Finally, I am very proud to report that as of my fifth year at the University of Baltimore, I have chaired three faculty search committees resulting in the hire of three highly qualified tenure-track assistant professors and increased the gender and racial diversity of the faculty.

University-Wide Service – AY 13-14

I have also been active in service at the university level in AY 2014-14. Specifically:

- I was appointed by President Robert Bogomolny and Provost Joseph Wood to the College of Public Affairs Dean Search Committee during spring 2014.
- I was nominated to serve a three-year term as the College of Public Affairs faculty representative to the university's campus wide General Education Council beginning in AY 13-14.
- I served as a Professional Development Initiative (PDI) mentor during AY 13-14.
- I served on the university wide Jurisprudence Advisory Committee at the request of Dr. Joshua Kassner in the College of Arts and Sciences.
- I joined the Office of Academic Innovation's International Lecture Series planning committee during AY 13-14 at the request of Associate Provost Brian Etheridge's.
- I was invited to join subcommittee of General Education Council on digital and technological fluency led by Nancy O'Neil, Director of Learning Initiatives at the University of Baltimore.

Community Engagement/ Service – AY 13-14

Consistent with the University of Baltimore's mission to foster community engaged learning and provide practical opportunities for students to learn through hands on experiences and community inspired projects, I continued to contribute to community-engaged projects during AY 12-13. In particular, I:

- Partnered with the Baltimore-based director of the Elijah Cummings Youth Program in Israel and senior staff at the Margaret Brent Elementary School to create internships for graduate students in the Negotiation and Conflict Management program.

- An interview I did in summer 2013 featured prominently in a spring 2014 report published by the Maryland Mediation and Conflict Resolution Office (MACRO) authored by Robert J. Rhudy. The report is titled *Current and Emerging Career Trends in Conflict Resolution*.

Student Mentorship – AY 13-14

During AY 13-14, I continued my efforts to mentor students outside the program in pursuit of the academic and professional goals:

- An undergraduate student at the University of Baltimore that I mentored in an official capacity during AY 13-14 through the Professional Development Initiative (PDI) program, Juan Guzman, has recently been accepted to graduate programs in International Relations/ Latin American Studies at Georgetown University, George Washington University, and American University for start in fall 2014.
- I penned letters of recommendation in support five Global Affairs and Human Security graduate students to receive Turner Travel Award funding to offset expenses associated with travel to participate in a Model United Nations Conference at the University of Toronto in spring 2014.
- I nominated Crystal Adegbola, graduate student in the Global Affairs and Human Security program, for the Dean's Advisory Council Award in spring 2014. The award is pending.

Support for University of Baltimore Colleagues – AY 13-14

During AY 13-14, I continued to provide support to my University of Baltimore colleagues in a variety of ways. Specifically, I:

- Visited adjunct faculty courses in spring 2013 and 2014 to evaluate teaching and provide feedback.
- Nominated Giordana Segneri for Outstanding Service to the UB Community award.
- Penned letter in support of Dr. Ed Gibson's application for tenure in the College of Public Affairs.
- Worked with graduating Global Affairs and Human Security student leaders to establish a GAHS Alumni Advisory Board for the first graduating class in spring 2014.
- Mentored junior faculty in the College of Public Affairs and visited course for second year Assistant Professor to provide feedback on teaching.
- Undertook an external writing assessment of students in the undergraduate Jurisprudence program in the College of Arts and Sciences at the request of Dr. Joshua Kassner during spring 2014.

Boards & Consultancies – AY 13-14

During AY 13-14:

- I continued to serve on the Advisory Board of the U.S. Foundation for Liberty. The organization seeks to advance human rights and democracy in Iran and present timely analyses for policymakers and media outlets. Also on the board are prominent former U.S. Government officials including Governor Tom Ridge, Governor Ed Rendell, Rep. Patrick Kennedy, 81st Attorney General Judge Michael Mukasey, General Hugh Shelton, General David Phillips, General James Conway, and Dr. Alan Gerson.
- I served as confidential consultant on policy issues to the legislative staff for a sitting member of Congress on initiatives related to Iran policy.

Active Professional Affiliations – AY 13-14

As of spring 2014, I am a member of the:

- International Studies Association
- Political Studies Association
- Southern Political Science Association

HONORS

An overview of honorary distinctions earned since my last annual report appears below:

- I was invited by the *Organizing Committee for the Convention of Democracy in Iran* to serve as an Observer at an international assembly for democracy put on by the National Council of Resistance of Iran in June 2013 in Paris. The event attended by approximately 100,000 expatriate Iranians from around the world, was the largest gathering of the Iranian opposition to date. World leaders, bipartisan U.S. officials, and academics participated and ongoing efforts to promote democracy, the rule of law, and human rights in Iran were discussed. I was invited to the President-Elect's home for dinner along with Mayor Rudy Giuliani, former U.S. Attorney General Michal Mukasey, Ambassador Lincoln Bloomfield, Jr., several outspoken academics, and others. I was also interviewed during the convention on television where he addressed the delisting, human rights, and the potential for democratic change in Iran.
- I was nominated by Provost Joseph Wood to participate in the Aspen Institute's Wye Faculty Seminar on Citizenship in the American Global Polity between July 19-25, 2014.
- I was named as a 2014 Aspen Institute Wye Faculty Fellow.
- I was invited by Dr. Ann Cotten to serve a three-year term as a Faculty Fellow at the William Donald Schaefer Center for Public Policy beginning in AY 13-14.
- I was invited to join the Steering Committee for 37th Annual Global Studies Conference at the University of Nebraska Omaha.

ACKNOWLEDGMENTS & MENTORS

During AY 13-14, I was very fortunate to have a number of mentors who exposed me to new aspects of academic administration. I am especially grateful to Dr. Larry Thomas, Executive Director of the School of Public and International Affairs; Associate Dean of the College of Public Affairs, Laura Wilson-Gentry; Dr. Stephen Percy, Dean of the College of Public Affairs; Dr. Joseph Wood, Provost; and Dr. Brian Etheridge, Director of the Helen P. Denit Honors Program, for their valuable mentorship. Each of the above-mentioned individuals has provided guidance, insight, and valuable lessons in the art of academic administration through their counsel and, even more importantly, through the example they have set. I look forward to continuing to learn from these individuals and many at the University of Baltimore in the year ahead.

I am also very grateful to have such supportive senior faculty colleagues in the CNCM program, in the School of Public and International Affairs, in the College of Public Affairs, and at the University more broadly, as well as terrific faculty peers from across the university. I am especially thankful to my senior CNCM colleague, Dr. Johannes Botes, Associate Professor in the School of Public and International Affairs, for his confidence and the close working relationship we have developed over the course of five years of working together. I am also very thankful to work so closely with Dr. Donald Haynes, Associate Professor of Public and International Affairs and Director of the International Studies program, at the University of Baltimore in the management of the Global Affairs and Human Security program. During AY 13-14, I have also greatly benefited from mentorship by Professors Lenneal Henderson, Alan Lyles and Tom Darling. My senior faculty colleagues in the School of Public and International Affairs including Professors Samuel Brown, George Julnes, Patria de Lancer Julnes, Christine Spencer, Richard Swaim, John Willis have also been enormously supportive and I have grown through my interactions with them. I look forward to continuing my work with all of these

individuals and others in the College of Public Affairs to advance the mission of the University of Baltimore and improve teaching and learning in the years ahead.

Over the course of the next year, I look forward to making administrative contributions to the College of Public Affairs in my capacity as Graduate Program Director for the M.S. program in Negotiations and Conflict Management as well as the M.A. program in Global Affairs and Human Security. In addition, I hope to make continuing intellectual contributions through my scholarship and teaching in my capacity as an Assistant Professor in the College of Public Affairs.