



### **Dean, College of Public Affairs**

The University of Baltimore (UB) invites applications for the position of Dean of the College of Public Affairs (CPA).

The College of Public Affairs, formed in July 2010 and comprised of the Schools of Public and International Affairs, Health and Human Services, and Criminal Justice, plus the Schaefer Center for Public Policy, offers baccalaureate, masters' and doctoral degree programs. The College promotes excellence in the public and nonprofit sectors through personalized teaching, innovative research and community engaged activities, making it an intellectual catalyst for local, regional, national and global leadership in the fields of public administration, international affairs, conflict management and negotiation, health and human services, and criminal justice. CPA influences the broader community through traditional degree programs, continuing education, research and engaged practice, all in a vibrant urban setting.

CPA inspires and educates students diverse in identities, experiences, and ideas, whose education grounds them in theory and practice and readies them to contribute to their organizations and communities. Engaged faculty and practitioners are committed to improving the practice in their fields through excellence in instruction, research and applied scholarship. The UB College of Public Affairs M.P.A. program is ranked 73rd nationally in *U.S. News & World Report's* 2013 edition of "Best Grad Colleges," a significant honor and testament to the quality of the school's programs, students and faculty.

The Dean is responsible for all aspects of academic life within the College, including budgets, teaching, research and personnel matters involving faculty, staff and students. The Dean must possess outstanding leadership skills coupled with the ability to serve as an articulate and zealous advocate for the College within the higher education community, locally, nationally and internationally. The Dean will promote excellence in the teaching, research, scholarship and service activities of the College, will play the central role in fundraising for the College, and is responsible for developing effective and sustainable relationships across the UB community and beyond.

The successful candidate should have a distinguished record of teaching, a history of attracting research funds, and a national reputation as reflected in scholarly, professional, administrative, or other relevant experience. Candidates with professional experiences outside of higher education that have provided them with knowledge, skills, and abilities in teaching, scholarship, and administrative leadership are also encouraged to apply.

The Dean reports directly to the Provost and serves as the Chief Executive Officer of the College and will assume leadership in the development of the programs of the College and coordinate and integrate the work of its departments. The Dean will formulate and administer

policies for the College, either on his/her own initiative or as directed by appropriate authority, with due consideration for the prerogatives of the faculty with regard to educational policy.

The University of Baltimore is a public university committed to teaching, research, scholarship and service to the surrounding community. The university enrolled 6,518 students in Fall 2013. As one of the Carnegie Foundation's first "community engaged" universities, UB serves the city, county, state and beyond with baccalaureate, master's, doctoral and professional programs. UB is an urban university in the heart of Baltimore's cultural and arts district. Founded in 1925, UB is part of the University System of Maryland and includes in addition to CPA the Merrick School of Business, the Yale Gordon College of Arts and Sciences, and the School of Law.

### **HOW TO APPLY**

Review of applications and nominations will begin immediately and continue until the position is filled. Candidate screening will begin immediately. To ensure full consideration, applications and nominations should be submitted by April 1, 2014.

An application will include a letter describing relevant experiences and interest in the position; a current curriculum vitae; and the names of five references with titles, mailing addresses, business/home telephone numbers and email addresses. Individuals who wish to nominate a candidate should submit a letter of nomination, including the name, position, address, telephone number and email address of the nominee. Greenwood/Asher & Associates, an executive search firm, is assisting UB in this search.

Applications and letters of nominations should be submitted to:

Jan Greenwood, Betty Turner Asher, Partners  
Greenwood/Asher & Associates, Inc.  
42 Business Centre Drive, Suite 206  
Miramar Beach, Florida 32550  
Phone: 850-650-2277 / Fax: 850-650-2272  
Email: [jangreenwood@greenwoodsearch.com](mailto:jangreenwood@greenwoodsearch.com)  
Email: [bettyasher@greenwoodsearch.com](mailto:bettyasher@greenwoodsearch.com)

For more information about the College of Public Affairs, please visit

<http://ubalt.edu/cpa/index.cfm>

*The University of Baltimore is an AA/EOE employer.*

**Greenwood/Asher & Associates, Inc.**

EXECUTIVE SEARCH, CONSULTING, AND TRAINING