

AY 2012-2013:

TEACHING, RESEARCH, & SERVICE

Please find enclosed a description of my **teaching, research, and service** for the period between:
July 1, 2012 - July 1, 2013.

OVERVIEW

On September 1, 2010, I joined the School of Public and International Affairs as a tenure-track Assistant Professor in the Negotiations and Conflict Management graduate program at the University of Baltimore. I spent the previous year as a Visiting Assistant Professor in the Division of Legal, Ethical, and Historical Studies in the College of Liberal Arts. This is my seventh consecutive year of full-time teaching experience at the university level and my third on the tenure-track. I joined the University of Baltimore after spending two years as a Lecturer at the University of Massachusetts Boston where I taught in the John W. McCormack Graduate School of Policy Studies. I previously taught at Bentley College, George Mason University, and Tufts University, after receiving my Ph.D. in 2006.

I am pleased to report that the **2012-2013** academic year has been enormously productive and fulfilling in terms of my **teaching, research, and service.**

During AY 12-13, I have:

- ✓ Taught 9 graduate level courses at two universities
- ✓ Served on 16 university committees
- ✓ Published or submitted articles to 3 peer-reviewed journals
- ✓ Penned a foreword for a forthcoming book by a prominent senior U.S. official {*Publication: 4-8-13*}
- ✓ Authored 13 policy-oriented editorials in major international news outlets
- ✓ Delivered 4 academic talks at major conferences or academic forums
- ✓ Delivered 4 policy-oriented talks to policymakers in Washington, D.C.
- ✓ Spoke at 4 events sponsored by the University of Baltimore
- ✓ Delivered 4 nationally syndicated radio interviews
- ✓ Secured \$43,000 in funding for a book project for the University of Baltimore
- ✓ Served as an Academic Observer at 2 international gatherings in Paris and Washington, D.C.
- ✓ Accepted an invitation to join the advisory board for a major foundation, alongside prominent U.S. officials and academics
- ✓ Served on the steering committee for a non-profit organization in Baltimore
- ✓ Created academic and policy-oriented website as a resource for students and policy analysts that has generated more than 2,000 visits in 47 countries (<http://www.professorsheehan.com>)

TEACHING

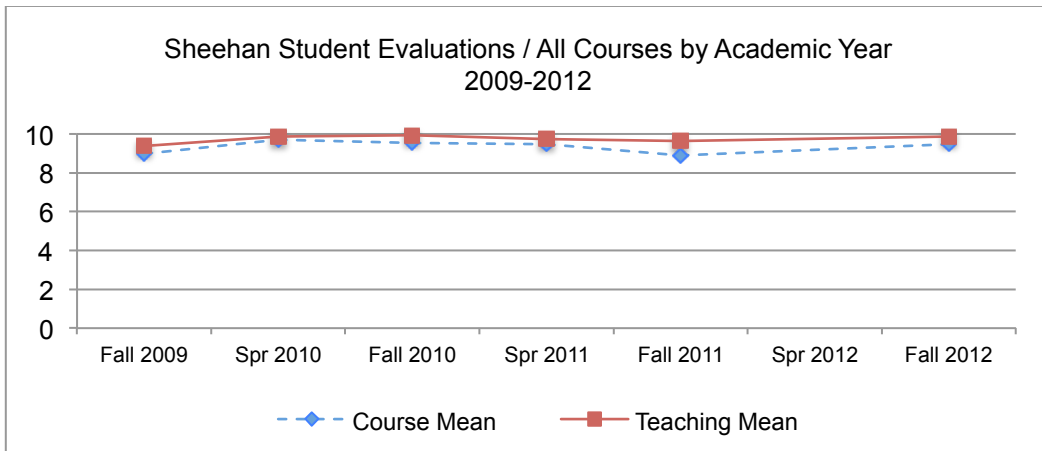
Between July 1, 2012 and July 1 2013, I taught nine graduate level courses - 8 at the University of Baltimore and 1 summer course at George Mason University where I was appointed an Affiliate Faculty Member for the War and Military in Society Concentration in the Interdisciplinary Studies program in May 2013. Specifically, I taught:

- International Terrorism and Counterterrorism (CONF 695, 3 Credits) *{1 Section}*
- International Terrorism and Counterterrorism (PUAD 709, 3 Credits) *{1 Section}*
- Understanding and Assessing Conflict (CNCM 506, 3 Credits) *{2 Sections}*
- Internship Seminar (CNCM 790, 3 Credits) *{2 Sections}*
- Capstone Seminar (CNCM 790, 3 Credits) *{2 Sections}*
- International Terrorism and Counterterrorism (CNCM 620, 3 Credits) *{1 Section}*

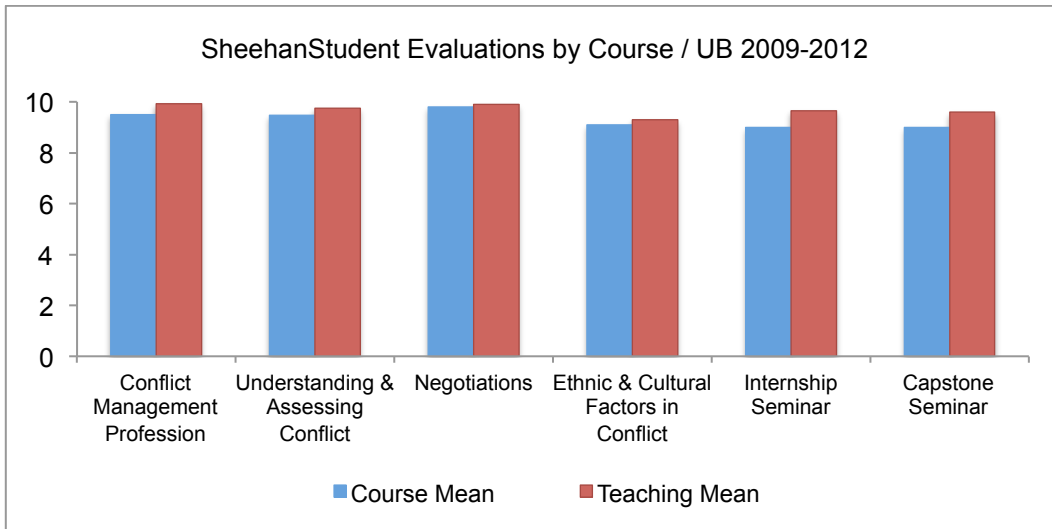
My teaching evaluations, both in the form of narrative assessments and summary reports, remain consistently strong (see enclosed course evaluations since 2006 and Table/Graphs for 2009-12 below). *Additional descriptive information related to each of the courses is available in an addendum attached to my CV.*

| Table 1. Sheehan Teaching & Course Evaluations – Questions 17 & 18 | | | | | |
|--|--|--|-------------|-------------|---------------|
| Course | Description | Year | N | Course Mean | Teaching Mean |
| CNCM 504 | Conflict Management Profession | Spr 2010 (1) Fall 2010 (2) Spr 2011 (1) Fall 2011 (1) Spr 2012 (1) | N=87 | 9.5 | 9.9 |
| CNCM 506 | Understanding & Assessing Conflict | Fall 2009 (2) Spr 2010 (1) Fall 2010 (2) Spr 2011 (1) Fall 2011 (1) Spr 2012 (1) Fall 2012 (1) | N=111 | 9.8 | 9.9 |
| CNCM 513 | Negotiations | Spr 2010 (1) | N=12 | 9.9 | 9.9 |
| CNCM 790 | Internship Seminar | Spr 2011 (1) Fall 2011 (1) Fall 2012 (1) | N=12 | 9.5 | 9.9 |
| CNCM 740 | Ethnic & Cultural Factors Conflict | Fall 2009 (1) | N=13 | 9.3 | 10 |
| CNCM 790 | Internship Seminar | Spr 2011 (1) Fall 2011 (1) Spr 2012 (1) Fall 2012 (1) | N=19 | 9.7 | 9.5 |
| CNCM 798 | Capstone Seminar | Spr 2010 (1) Fall 2011 (1) Fall 2012 (1) | N=31 | 9.6 | 9.5 |
| | Independent Study Global Governance & Human Security | Fall 2011 (1) | | | |
| PUAD 709 Univ of Balt. | Terrorism & Conflict Management | Summer 2012 | N=10 | 4.4 | 4.5 |
| CONF 695 George Mason U | Terrorism & Counterterrorism | Summer 2011 Summer 2009 | N=4 N=31 | 4.2 4.8 | 4.3 4.9 |

*N's represent # evaluations received, not # enrolled. Evaluations for Spring 2012 are missing due to administrative error. Once recovered, they will be entered. Scaled 1-10 (CNCM courses at UB); 1-5 (PUAD course at George Mason U)



* Data for Spring 2012 are missing due to administrative error. Once recovered, they will be entered.



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In addition to formal lecture/ discussion based courses, I continue to direct the CNCM Internship Program, serve as an advisor to the Graduate Student Associations in CNCM and GAHS, supervise student research, and mentor students and junior faculty, professionally and academically, in pursuit of their own goals.

Despite a demanding schedule with many administrative and service responsibilities, I have not taken any course releases and have never been issued a course reduction.

RESEARCH, SCHOLARSHIP, POLICY ORIENTED WRITING & PRESENTATIONS

An overview of important accomplishments related to my **scholarship, policy-oriented writing, and presentations** since my last annual report appears below.

Academic Publications

Since my last review, I have published or submitted the following publications to peer-reviewed journals:

- Sheehan, Ivan Sascha. “Mapping Contemporary Terrorism Courses at Top-Ranked National Universities and Liberal Arts Colleges in the United States.” Published in *Perspectives on Terrorism*, May 2012. [This paper used an empirical analysis of contemporary terrorism courses at 106 top universities and colleges in the U.S. to address the gap in the literature on teaching about terrorism (as opposed to research). I presented the results presented at the Northeast Annual Conference of the International Studies Association in Baltimore, Maryland on November 3, 2012.]
- Sheehan, Ivan Sascha. “Challenging a Terrorist Tag in the Media: Framing, the Politics of Resistance and an Iranian Opposition Group.” Accepted for publication in a forthcoming policy-oriented peer-reviewed monograph to be published by the Policy Studies Organization (Westphalia Press) in the late spring or early summer of 2013. [Using a content analysis of 367 news and opinion in major world news publications over 9 years, I examined the way political challenges are framed in the media and the obstacles otherwise marginalized political actors face in trying to gain media attention and influence on policy debates. I presented the results of this paper at the Middle East Dialogue Conference in Washington DC on February 21, 2013.]
- Sheehan, Ivan Sascha. “Conflict Transformation as Counterinsurgency.” Submitted and now under review at *Peace Review*, a peer-reviewed journal published quarterly by the Taylor & Francis Group under the Routledge imprint. [Specialists in one field sometimes take a concept that is widely used in another field and ask it to do service in another field where its meaning is subtly altered. Using a careful analysis of military and security writings over the past 7 years, this paper analyzes how “conflict transformation,” a concept that originated in peace studies, has been co-opted by the security sector and turned into a tool in the arsenal of counterinsurgency. I presented an early draft of this paper at the International Studies Association Annual Conference on April 2, 2011.]

I am currently working on another paper on “Suicide Terrorism: A Critical Assessment of the Evidence” and expect to have it ready for submission in the next 2-3 months.

In the meantime, my first book, *When Terrorism and Counterterrorism Clash: The War on Terrorism and the Transformation of Terrorist Activity*, now also available in e-book format for Kindle and iPad, continues to have robust sales and broad dissemination to university libraries.

Presentations at Academic Conferences

Since my last review, I have delivered presentations or chaired panels at the following academic conferences:

- Presentation: “Teaching Terrorism: A Systematic Review of Terrorism Courses at American Colleges and Universities” at the **Northeast Annual Conference of the International Studies Association in Baltimore, Maryland, November 3, 2012**. [The presentation was based on an empirical study of terrorism courses at 106 top-ranked universities and colleges in the United States.]
- Presentation: “The Iranian Opposition: The MEK, the Politics of Resistance and a New Direction in Iran” at the 2013 Middle East Dialogue, a conference put on by the **Policy Studies Organization** and held at the historic Whittemore House in **Washington, D.C., February 21, 2013**. [The theme for the 2013 conference was *Beyond the Arab Spring: New Directions in the Middle East* and my presentation sparked lively debate.]

- Chair, Panel Discussion on “Terrorism: Domestic Determinants” at the **Annual Conference of the International Studies Association** in San Francisco, April 5, 2013. The panel featured distinguished terrorism scholar Dr. James Forest as the discussant. The theme for the conference was *The Politics of International Diffusion: Regional and Global Dimensions*.
- Presentation: “Suicide Terrorism: A Critical Assessment of Evidence” at the **American Psychiatric Association** in San Francisco, May 21, 2013. It is expected that the research for this presentation will lead to the publication of an academic article during AY 13-14.

Policy-Oriented Commentary

“Op-eds enable academics to bring their perspective and expertise beyond the usual reach of academic circles and into the public sphere.” -Sommer & Maycroft, 2008

Since my last review, I have published 14 new policy-oriented editorials, 3 of them with Georgetown professor and well-known national security expert, Raymond Tanter.

- Tanter, Raymond, Sheehan, Ivan Sascha. “Time to Man-Up on Iran.” *Jerusalem Post*, Mar. 4, 2013.
- Sheehan, Ivan Sascha. “Will Obama, Romney Meet the Commander-in-Chief Test?” Syndicated at *McClatchy, The Sacramento Bee, Fort Worth Star Telegram, Kansas City Star*, and other outlets, Oct. 23, 2012.
- Sheehan, Ivan Sascha. “Iran’s Opposition Sets Sights on Tehran.” *EurActiv*, Oct. 18, 2012. [Eur-Activ is widely read by E.U. officials.]
- Sheehan, Ivan Sascha, Tanter, Raymond. “Clinton’s Diplomatic Missile Launched at Tehran,” *Jerusalem Post*, October 3, 2012.
- Sheehan, Ivan Sascha. “It’s Time for Romney to Lead on Iran.” *PJ Tatler*, Sep. 28, 2012.
- Sheehan, Ivan Sascha. “Romney Should Embrace the Iranian Opposition.” *Haaretz*, September 28, 2012.
- Sheehan, Ivan Sascha, Tanter, Raymond. “Now the Cards are on the Table.” *Haaretz/ & Int’l Herald Tribune*, Sep. 28, 2012.
- Sheehan, Ivan Sascha. “The Other Humanitarian Crisis.” *United Press International*, Sep. 13, 2012.
- Sheehan, Ivan Sascha. “Was the Decline in Terrorist Attacks Predictable?” *United Press International, UPI.com*, August 7, 2012.
- Sheehan, Ivan Sascha. “Romney Should Embrace the Iranian Opposition.” *Haaretz*, June 21, 2012.
- Sheehan, Ivan Sascha. “Unchaining the Iranian Opposition.” *The Washington Times*, June 11, 2012. [Also published online on June 8, 2012.]
- Sheehan, Ivan Sascha. “Time for Action on Iran.” *Jerusalem Post*, May 28, 2012.
- Sheehan, Ivan Sascha. “Negotiating with Iran: A Better Way Forward.” *United Press International/ UPI.com*, May 25, 2012. [Subsequently translated into French and published in Paris, France.]
- Sheehan, Ivan Sascha and David V. “When Soldiers Commit Murder: The Case for Tracking Risk.” *Global Post*, March 25, 2012.

Book Foreword

- In AY 2012-13 I also authored the foreword for a monograph by Ambassador Lincoln P. Bloomfield, Jr. titled *The Mujahedin-e Khalq (MEK) – Shackled by a Twisted History*. The monograph has been favorably reviewed by senior U.S. officials and national security experts including General George W. Casey, Jr.,

Lieutenant General Dell L. Dailey, General James L. Jones, Judge Michael B. Mukasey, Dr. Mitchell B. Reiss, and Governor Bill Richardson. Advance copies of the publication have been sent to senior members of Congress, White House officials, intelligence analysts, and think-tank researchers. The publication will also be disseminated broadly in Europe. The publication is currently being translated into French and Persian and a book launch is tentatively scheduled to occur at the Atlantic Council in Washington, DC in late spring 2013. Additional speaking and media events are likely to follow, including a possible event at the University of Baltimore.

Presentations and Participation in Policy Forums

- On September 10, 2012, I spoke and moderated a discussion with former Speaker of the House Newt Gingrich at **The National Press Club** in Washington, D.C. The event was titled *U.S.-Iran Relations: A Policy Perspective- Past, Present and Future*.
- On July 14, 2012, I gave a policy talk on the need for change in U.S. policy toward Iran at an event sponsored by the **Leadership Council for Human Rights** in Washington, D.C. The event was featured on Kurdish *Voice of America*.
- On May 30, 2012, I gave a policy talk on the need to develop new initiatives towards Iran at an event sponsored by the **Global Initiative for Democracy**. The event was held at the Willard Intercontinental Hotel in Washington, D.C. It featured remarks by Secretary Tom Ridge, Ambassador John Bolton, Congressman Tom Tancredo, Congressman Patrick Kennedy, and Governor Ed Rendell. I was introduced by Congressman Tom Tancredo and followed President Obama's Assistant Secretary of State, Philip J. Crowley, at the podium.
- On April 23, 2012, I participated in a Roundtable Discussion at **George Mason University** with Professor Alan Dershowitz (Harvard Law School), Judge Michael Mukasey (81st Attorney General of the United States), and Ambassador Lincoln Bloomfield, Jr. (Assistant Secretary of State for Political Military Affairs and Deputy Assistant Secretary of State for Near Eastern Affairs). The Roundtable involved a discussion of the Iranian opposition movement, MEK, and their ongoing detention at Camp Ashraf in Iraq. The implications of removing the group from the U.S. State Department's Foreign Terrorist Organization list and the impact of this delisting for existing negotiations between the members of the U.N. Security Council and Iran over the development of a nuclear program were also explored.

Other Educational Presentations & Conference Participation

- I have been invited to participate in the *Council on Foreign Relations Education Conference*, chaired by Ambassador Richard Haass, New York City, April 8, 2013.
- On November 9, 2012, I participated in a panel discussion titled *Out of the Classroom and Into Baltimore: Experiential Learning in the City*. The discussion was part of the Center for Excellence in Learning and Teaching's 2012 Annual Teaching and Learning Day and featured faculty from the College of Arts and Sciences, the School of Business, and the College of Public Affairs.
- In October 2012, I traveled with Dean Stephen Percy and Associate Professor Samuel Brown to Chattanooga, Tennessee for the Coalition of Urban and Metropolitan Universities (CUMU) 2012 Annual Conference.
- On October 2, 2012, I served on a panel sponsored by Langsdale Library that featured a discussion of the Novel *The Cellist of Sarajevo*, a Book Chosen by the Maryland Humanities Council's One Maryland One Book project, and involved perspectives on themes related to war and peace in the book.
- On October 2, 2012, I was invited by Chris Hart from University Relations to lead a discussion with University of Baltimore students on the eve of the first 2012 Presidential Debate to promote civic engagement among students and discuss the importance of elections.

- In August 2012 and January 2013, I presented at the College of Public Affairs Graduate Student Orientation on behalf of the CNCM and GAHS programs.

Media Impact

My academic and policy work over the past year has received growing media attention, as shown below:

- Excerpts from remarks I delivered at a reception in the U.S. Congress, were featured in an article in *The Washington Times – Embassy Row: They’re Back* – by James Morrison on November 16, 2012.
- I was interviewed by a Baltimore Sun reporter doing a story on new programs at the University of Baltimore for the Baltimore Sun’s Education Section. The interview resulted in an article on February 10, 2013 that featured a write-up on the newly established Global Affairs and Human Security program.
- On March 10, 2013, I appeared on Jay Bernstein's Radio Show *Shalom USA* to discuss recent commentary in the *Jerusalem Post* and address U.S. policy toward Iran in the lead up to summer elections in Tehran.
- On July 23, 2012, I was interviewed live on the *USA Radio Network* where I discussed recent declarations by the head of Britain’s foreign intelligence agency- MI6- that Iran will acquire the nuclear technology necessary to build a bomb by 2014.
- On July 23, 2012, I was interviewed by Iowa’s influential political talk show host, Jan Mickelson, on *Newsradio 1040*. Iran, democracy, and the politics of regime change were examined during the interview.
- On July 17, 2012, I appeared on *America’s Radio News Network* to discuss recent attempts to thwart Iran’s pursuit of nuclear weapons by Britain’s secret intelligence service, MI6.
- Created academic and policy-oriented website as a resource for students and policy analysts that has generated more than 2,000 visits in 47 countries (<http://www.professorsheehan.com>)

Grants

During AY 12-13, I received funding to support a publication project:

- In March 2013, I secured a grant totaling \$43,000 to the University of Baltimore Foundation for work related to the publication of an academic monograph by Ambassador Lincoln P. Bloomfield (*The Mujahedin-e Khalq (MEK) – Shackled by a Twisted History*).

SERVICE

An overview of my college and university service as well as community service in AY 12-13 is shown below:

| Table 2. UNIVERSITY & COMMUNITY SERVICE AY 2012-2013 | |
|--|--|
| College of Public Affairs | |
| <i>Administrative Responsibilities</i> | |
| Director | Negotiation and Conflict Management (CNCM) |
| Co-Director | Global Affairs and Human Security (GAHS) |
| Director, Internships | Negotiation and Conflict Management (CNCM) |
| <i>Committees</i> | |
| Chair | 2 Search Committees (CNCM & GAHS) |
| Member | Certified Public Manager Faculty Board |
| Member | Cross-Curricular Synergy Committee |
| Member | China MPA Task Force |
| <i>Advisory Roles</i> | |
| Advisor | CNCM Graduate Student Association |
| Advisor | GAHS Graduate Student Association |
| The University | |
| <i>Committees</i> | |
| Member | Quality Learning Initiatives Assessment Network (QLIN) |
| Member | Interdisciplinary Studies Advisory Board |
| Member | Interdisciplinary Studies (IDIS) Summer Working Group |
| Faculty Scholar | IDIS Faculty Scholar |
| Mentor | Professional Development Institute |
| Member | UB Digital Advisory Group |
| Member | UB21 Technology Committee |
| Member | Faculty Search Committee for the Health Systems Management Program |
| Member | Jurisprudence Advisory Committee |
| Chair | 3 Judicial Hearing Boards in AY 12-13 |
| Member | World Cultures Task Force |
| Community | |
| Steering Committee | Baltimore College Peace Network |
| Organizational Role | Community-based Conflict Management Practicum |

College of Public Affairs

Director, Negotiation and Conflict Management (CNCM)

I have now served as Director of the Graduate Program in Negotiations and Conflict Management for 2 ½ years. This service includes, among other things, close collaboration with 2 full time faculty, oversight of 4 adjunct faculty, supervision of 1 Academic Program Coordinator and 1 Graduate Research Assistant, and work with 1 Academic Program Specialist. It also requires reporting directly to the Executive Director of the School of Public and International Affairs.

Since becoming the CNCM Program Director, I have worked hard to build a vibrant program that attracts strong students. With creative outreach, including webinars for students, our student recruitment efforts have been very successful. Enrollment has increased by approximately 41% since early 2011 and with a current enrollment of 135 graduate students, CNCM is now the second largest graduate program in the College of Public Affairs and one of the largest and most diverse conflict management programs in the country.

Student growth has, however, led to the need for additional faculty. At the request of Dean Stephen Percy, I developed a faculty growth proposal and, over the last academic year, I co-chaired 2 Search Committees for new faculty (one at the Assistant Professor level and one at the Open Rank level). This entailed managing all aspects of the search process from drafting job descriptions to identifying finalists to carrying out campus

interviews and making hiring recommendations. We have hired 4 adjunct faculty and continue to enhance the diversity of program faculty in the process by hiring women and minorities. Pending completion of the searches we expect to be able to hire 2 new full-time faculty soon.

In other accomplishments, we have successfully introduced new courses including one on Race & Conflict and have scheduled the largest ever slate of CNCM summer courses ever for summer 2013. I have also updated and revised the CNCM program assessment plan (at the request of Dean Stephen Percy and Associate Dean Laura Wilson Gentry). All courses are now scheduled for review through 2018. In addition, I helped design survey instruments to poll graduate students in the CNCM and GAHS programs about curricular and program issues.

Finally, I continue to work hard to foster a sense of community in the program by engaging in student outreach and conducting periodic town hall style meetings (e.g. "Coffee with Program Director" events) through the Graduate Student Association. These meetings help me keep abreast of student concerns.

Co-Director, Global Affairs and Human Security (GAHS)

The Global Affairs and Human Security program launched in Fall 2012 and it has been a very successful year. As Co-Director of GAHS (with Professor Donald Haynes), I focused on recruitment. Among other efforts (e.g. webinars for prospective students), I helped introduce the program to embassy officials in the greater Washington, DC area by developing a backgrounder paper for consular officials (at the request of Dean Stephen Percy). I also collaborated with Professors Donald Haynes and Tigi Mersha to create links between the new GHAS program in the College of Public Affairs and the Merrick School of Business and prepared a Report for consumption by senior administrators in each college.

In addition, I spent time on each student application and I am proud to report that enrollment has grown from 0-24 in just 1 academic year.

With the influx of students, we needed more faculty. I chaired a Search Committee in spring 2012 and I was able to hire a full time faculty member to join our program, now consisting of 2 Co-Directors, a program coordinator and a program specialist.

IN AY 2012-13, we also turned our attention to assessment and I am pleased to have created the first GAHS program assessment plan. Courses are now scheduled for review through 2018 and learning outcomes consistent with programmatic learning goals for assessment purposes have been drafted.

College of Public Affairs Committees

In further service to the College of Public and International Affairs in AY 2012-13, I have:

- Contributed to planning and oversight as a member of the *Certified Public Manager Faculty Board* (Appointed by Dr. Ann Cotton, Director of the Schaefer Center).
- Contributed to cross-curricular development as a member of the *Cross-Curricular Synergy Committee*, a committee designed to explore curricular cross-connections and synergies within the College of Public Affairs and prepare a document outlining curricular connections between programs consistent with the College's strategic plan (Appointed by Dean Stephen Percy).
- Contributed to plans to the College's international focus by meeting with a world language consultant to explore the value of incorporating foreign language instruction in some of our programs (At the request of Dean Stephen Percy and Associate Dean Laura Wilson Gentry).
- Contributed to expansion plans as a member of the *China MPA Design Committee*, a task force charged with considering issues related to the implementation of an MPA program for students from the PRC (Appointed by School of Public and International Affairs Executive Director Larry Thomas).
- Mentored new junior faculty in the College by meeting with them to discuss annual review processes and provide a perspective on the progress towards tenure review.

University-Wide Service

I have also been active in service at the university level in AY 2012-13. In particular, I have

- Contributed to quality improvement as a member of the *Quality Learning Initiatives Assessment Network (QLIN)*. [QLIN is an outgrowth of work that was begun at an assessment conference that attended in spring 2012 and subsequently received funding under the UB21 Catalyst Grants. QLIN's strategic planning began at a retreat held on May 30, 2012 and continued during fall 2012.]
- Contributed to university-wide goals to enhance interdisciplinary learning as a member of the:
 - ✓ *Interdisciplinary Studies Advisory Board* (Appointed by Professor Steve Scalet AY 12-13)
 - ✓ *Interdisciplinary Studies (IDIS) Summer Working Group*, chaired by Associate Professor Steven Scalet during summer 2012 (Appointed by then Interim Dean of the College of Arts and Sciences, Jeffrey Sawyer)
- Contributed to Honors student's interdisciplinary learning as an *IDIS Faculty Scholar* (Appointed by Professor Steve Scalet to serve a three-year term on this committee). [The IDIS Faculty Scholars program was designed to create a core set of faculty who will work with Honors students on interdisciplinary projects.]
- Contributed to student professional development as a Mentor for the *UB Professional Development Institute*.
- Contributed to innovative use of digital technology as a member of the:
 - *UB Digital Advisory Group*, an interdisciplinary institutional effort to understand the pervasive impact that technology has on 21st-century life in spring 2013 (at the request of President Bogomolny).
 - *UB21 Technology Committee* [Among other activities, I tested tablet PC's for faculty use and provided feedback as a member of a pilot group established by the *UB21 Technology Committee* under the direction of the Chief Information Office, David Bobart, beginning in spring 2012 and continuing through fall 2012.]
- Served on a *Faculty Search Committee for the Health Systems Management Program* to help secure an open rank faculty candidate in the School of Health and Human Services (at the request of Professor Alan Lyles).
- Served on the Arts and Sciences *Jurisprudence Advisory Committee* (Appointed by Assistant Professor of Philosophy Joshua Kassner).
- Served as Senior Faculty/ Chair of three *Judicial Hearing Boards* during AY 12-13. [Drafted decisions related to academic integrity disputes and student conflicts on campus]
- Helped develop a report for the Dean revising guidelines and criteria for World Cultures courses as a member of the *World Cultures Task Force*, a committee led by Led by Professor Donald Haynes during Spring 2013 (Appointed at the request of Dean of Students Kathy Anderson).
- Assisted in the early development of a proposal put together by Assistant Professor Carla Barqueiro to procure funding for a graduate student field trip to the United Nations during spring 2013.

Community Engagement/ Service

Consistent with the University of Baltimore's mission to foster community engaged learning and provide practical opportunities for students to learn through hands on experiences and community inspired projects, I continued to contribute to community-engaged projects during AY 12-13. In particular, I have:

- Served on the Steering Committee of the *Baltimore College Peace Network (BCPN)*, an outgrowth of the American Friends Service Committee. BCPN was established as a 501(c)(3) and functions as a collection of faculty and scholars committed to the study of peace, conflict, and social justice issues in Baltimore city. The Steering Committee is made up of faculty from The Johns Hopkins University, Goucher College, the University of Maryland Baltimore County, Loyola University, Morgan State University, Coppin State University, and Sojourner Douglass College, among other area institutions. During the spring 2013 term, I hosted the executive board at the University of Baltimore for a lunchtime meeting and invited students from the CNCM program to participate in the conversation and meet faculty from other colleges. The experience thus far has proven to be rewarding to students and faculty alike and it is hoped that future interactions will lead to new and exciting projects for CNCM students to become involved in.
- Collaborated with Dean Stephen Percy and officials at Margaret Brent Elementary/ Middle School in Baltimore, Maryland to develop and pilot a *Community-based Conflict Management Practicum* for graduate students in the Negotiation and Conflict Management program. The program is set for launch in summer 2013 and will continue during fall 2013.

HONORS

An overview of honorary distinctions earned since my last annual report appears below:

- Appointed to the *Advisory Board of the U.S. Foundation for Liberty*, an organization seeking to advance human rights and democracy in Iran and present timely analyses for policymakers and media outlets. Also on the board are prominent former U.S. Government officials including Governor Tom Ridge, Governor Ed Rendell, Rep. Patrick Kennedy, 81st Attorney General Judge Michael Mukasey, General Hugh Shelton, General David Phillips, General James Conway, and Dr. Alan Gerson. Spring 2013.
- Invited to serve as an *Academic Observer to the 2013 National Convention of Iranian-American Communities* in Washington, D.C. This event featured prominent academics working on democracy and human rights issues in Iran. Feb 9, 2013.
- Listed in the PSJ Policy Studies Handbook. Spring 2013.
- Invited by the *Organizing Committee for the Convention of Democracy in Iran* to serve as an Observer at an international assembly for democracy put on by the National Council of Resistance of Iran, June 23, 2012, at Villepinte near Paris. The event attended by approximately 100,000 expatriate Iranians from around the world, was the largest gathering of the Iranian opposition to date. World leaders, bipartisan U.S. officials, and academics participated and ongoing efforts to promote democracy, the rule of law, and human rights in Iran were discussed. Sheehan was invited to the President-Elect's home for dinner along with Mayor Rudy Giuliani, former U.S. Attorney General Michal Mukasey, Ambassador Lincoln Bloomfield, Jr., several outspoken academics, and others. Sheehan was also interviewed during the convention on television where he addressed the delisting, human rights, and the potential for democratic change in Iran. Summer 2012.
- Invited to serve as an Honors Examiner for the Peace and Conflict Studies department at *Swarthmore College*. May 2012.
- Appointed as an Affiliate Faculty Member for the War and Military in Society Concentration in the Interdisciplinary Studies program at *George Mason University*. May 2012.

ACKNOWLEDGMENTS & MENTORS

During AY 12-13, I was very fortunate to have a number of mentors who exposed me to new aspects of academic administration. I am especially grateful to Dr. Larry Thomas, Executive Director of the School of

Public and International Affairs; Associate Dean of the College of Public Affairs, Laura Wilson-Gentry; Dr. Stephen Percy, Dean of the College of Public Affairs; Dr. Joseph Wood, Provost; and Dr. Brian Etheridge, Director of the Helen P. Denit Honors Program, for their valuable mentorship. Each of the above-mentioned individuals has provided guidance, insight, and valuable lessons in the art of academic administration through their counsel and, even more importantly, through the example they have set. I look forward to continuing to learn from these individuals and many at the University of Baltimore in the year ahead.

I am also very grateful to have such supportive senior faculty colleagues in the CNCM program, in the School of Public and International Affairs, in the College of Public Affairs, and at the University more broadly, as well as terrific faculty peers from across the university. I am especially thankful to my senior CNCM colleague, Dr. Johannes Botes, Associate Professor in the School of Public and International Affairs, for his confidence and the close working relationship we have developed over the course of nearly four years of working together. I am also very thankful to work so closely with Dr. Donald Haynes, Associate Professor of Public and International Affairs and Director of the International Studies program, at the University of Baltimore in the management of the Global Affairs and Human Security program. During AY 12-13, I have also greatly benefited from mentorship by Professors Lenneal Henderson, Alan Lyles and Tom Darling. My senior faculty colleagues in the School of Public and International Affairs including Professors Samuel Brown, George Julnes, Patria de Lancer Julnes, Christine Spencer, Richard Swaim, John Willis have also been enormously supportive and I have grown through my interactions with them. I look forward to continuing my work with all of these individuals and others in the College of Public Affairs to advance the mission of the University of Baltimore and improve teaching and learning in the years ahead.

Over the course of the next year, I look forward to making administrative contributions to the College of Public Affairs in my capacity as Graduate Program Director for the M.S. program in Negotiations and Conflict Management as well as the M.A. program in Global Affairs and Human Security. In addition, I hope to make continuing intellectual contributions through my scholarship and teaching in my capacity as an Assistant Professor in the College of Public Affairs.